

Statement of Intent.

General.

Specac Limited is wholly committed to ensuring that all activities undertaken by the 'Organisation', are carried out with due regard for the health and safety of our employees, or others that may be affected by our undertakings. The Leadership team, in acknowledging that it has a duty to take a leading role in meeting the requirements of its health, safety and welfare obligations, are fully committed to ensuring that they are stringently and effectively managed, achieve the highest standards of provisions for **ALL**, and are allocated sufficient time and resource.

Legal Compliance.

Specac Limited recognises the importance of Health and Safety and is committed to ensuring that all relevant Statutory requirements, Regulations, 'Approved Codes of Practice', and the needs and expectations of other interested parties are fully complied with. Competent advice is available as a means of ensuring an on-going and pro-active approach for the maintenance of a healthy, safe and legally compliant work environment.

Health and Safety Objectives.

Specac Limited ensures that its Health and Safety objectives are clearly defined and driven utilising a risk-based approach, which considers the context (including the nature and scope) of the Organisations activities, applicable Regulatory requirements and the technical and operational options available. Health and Safety objectives are subject to an on-going review, but will be subject to more formal periodic reviews by Senior Management.

Continual Improvement in Health and Safety Performance.

Specac Limited is committed to a continuation in the development of methods and systems, and where possible adopt new technologies, as we strive to reduce risk and keep accidents to an absolute minimum, and take all necessary steps to prevent accidents and work-related ill health, for all individuals that may be affected by the Organisation's products, its services, or its undertakings in general. It is the right of every employee to go home at the end of their work day in the same condition as they arrived at the beginning of their work day.....free from ill health or injury.

Management Commitment.

Specac Limited will provide appropriate resources as a means of ensuring ongoing improvements in the Health and Safety performance within the Organisation, and that it employs competent persons to assist in meeting this requirement. **ALL** levels of Management will actively promote and support this Health and Safety Policy to ensure that there is an effective organisation and arrangements in place for its implementation, and that Health and Safety is of equal importance to any other Management function.

Monitoring and Review.

Specac Limited will review this Policy annually, to ensure its continued effectiveness, unless there are significant changes in the nature of the business, or a relevant change in legislation, bearing in mind developments are likely to continue to expand the Organisations duty of care and statutory obligations.

Communication and Information.

Specac Limited will ensure that they provide effective and appropriate instruction and training, and opportunities for consultation, to enable **ALL** employees, sub-contractors and others, as required, to perform their work safely and without risk. In addition, the Organisation ensures co-operation and co-ordination with **ALL** employees and contractors, as required.

MAL

(Managing Director)

Date: 14TH MARCH 2019